



Essex &
Thames **SCITT**



Essex and Thames Teacher Training

Postgraduate teacher training in
Essex, Southend and London
for Qualified Teacher Status with or without a PGCE

PGCE/QTS Courses offered:

Early Years

Primary

Middle

Secondary

Special Educational Needs and Disabilities

Maths Specialist

PE Specialist

Behaviour Specialist

Training and Salaried Routes

Assessment Only Route to QTS



Address: Runwell Community
Primary School,
Canewdon Gardens,
Wickford,
Essex
SS11 7BJ

Phone: 01268 570215

Email: admin@etpscitt.co.uk

Website: www.etpscitt.co.uk





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Introduction to the SCITT

About Essex and Thames SCITT

Essex and Thames SCITT is one of the UK's best established teacher training providers, having sustained an excellent reputation for more than 21 years. Working in partnership with Canterbury Christ Church University, the courses offer excellent value for money and an opportunity to train with some of the very best teachers in the sector.

Based throughout Essex, Southend and London, we work in partnership with primary, secondary and special schools to offer a variety of postgraduate training opportunities. These include: Secondary, Primary, Early Years, Middle School, Primary Specialist Maths,

Primary Specialist PE, Behaviour specialist and Special Educational Needs and Disabilities.

As one of the largest providers of School Direct places in the region, we benefit from established partnerships with more than 100 schools. The strength of these relationships is what enables us to offer a wide range of opportunities to our trainees so that they have the right experience to hit the ground running when they take up their first posts.

“Trainees are well prepared for teaching.”

Ofsted 2016



Training teachers for 20 years

Our experience is a real benefit

All our staff and schools are highly experienced and knowledgeable about teacher training. They know how to encourage and support trainees so that they make a real difference to childrens' education from early on in the course, and our well-developed systems of mentoring and support enable us to respond quickly to a trainee's developing needs.

With a wide network of school partners, we can offer you opportunities to match your interests during your training, and pride ourselves on our flexible approach to your training.

Our reputation in the field has led to us becoming a member of the [Chartered College of Teaching](#) and we are committed to being at the cutting edge of career development within the teaching profession.

Schools trust in the training we provide and in the quality of new teachers who graduate from our course. We are incredibly proud that 100% of our graduates are employed as teachers following the course as we work hard to ensure that our training meets the needs of all our schools.

Training is carefully tailored to meet the needs of all trainees

Trainees speak very positively about the nurturing personal and professional support they receive from the partnership

Inspectors commented particularly on how calm, controlled and positive all trainees and NQTs were when managing potentially challenging pupils or situations

Ofsted 2016

Headteachers confirm that NQTs are well prepared for the role of teacher

Effective personal and professional support...result in the recruitment of good quality trainees and consistently high retention rates

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Why train with us?

Essex and Thames SCITT is one of the largest and well established school-centred initial teacher training providers in the country, training approximately 120 new teachers each year in Essex, Southend and London. We look for top quality graduates who demonstrate a real desire to teach and support children to make progress, and offer a variety of bespoke training courses to meet trainee's interests. Our trainees gain Qualified Teacher Status, usually with a PGCE from Canterbury Christ Church University which gives them masters credits. Trainees may also choose the QTS only option if they wish. Each year we offer both training and salaried places, and many of our schools offer additional training bursaries. We also have a number of part time options available.



School-based training

As a trainee you will spend the majority of your time based in school with two main placements during the year in at least two schools. During the 120+ school-based days, you will gradually take on increased teaching responsibilities as you become more comfortable and knowledgeable. You will be well supported by mentors in school and a personal tutor from the SCITT. Trainees regularly tell us that our support is truly excellent, and with 100+ schools working with us, we have the capacity to ensure you really do have the best teachers to guide you through the year.



Centre-based training

We pride ourselves on giving our trainees excellent out of school training days. During these sessions, not only will you become familiar with the National and exam curriculums, but also how to manage behaviour and effectively plan lessons to meet the needs of all pupils. The professional training you will receive in educational theory means you will begin your teaching career with both excellent practical teaching skills and a deep understanding of the underpinning educational theory enabling you to immediately work effectively as part of a school team.

The SCITT 'family'

*Headteachers
and school
mentors speak
very positively
about the quality
of trainees and
NQTs*

Ofsted 2016



“ One of the best things about training with Essex and Thames Primary SCITT is that everyone supported each other and shared advice and resources and stories. Being part of the 'SCITT family' is amazing. There are lots of teachers in our schools who were trained by the SCITT too, so there was always someone to talk to about the course. I feel really well prepared ”

NQT

I feel I had the
best start to my
teaching career.

“ I am really glad I chose Essex and Thames Primary SCITT. The training was excellent and I felt really well prepared when I took up my first teaching post. The personal support offered by the SCITT meant that there was always someone to call on when I needed them. ”

NQT

“ In terms of the support we get, the course offers really good value for money. ”

Trainee

Top quality school training

Our schools

More than 100 schools are currently involved in our partnership this includes Infant, Junior, Primary, Secondary and Special Schools. Situated throughout Essex, Southend and London. Whilst they may be very diverse in many ways, they all share our desire to help train the very best, next generation of teachers for our region. The training is school-led and headteachers are involved in the development of the programme ensuring that the course is always current and responsive to changes in education.

School based support

There are two levels of school support in each placement; a class mentor and a school mentor. Your class mentor will be an experienced professional who will be there to encourage you every step of the way, giving you practical, hands on advice and support as you gain confidence and pick up increasing opportunities to teach. Your school mentor will be a senior member of staff, who will meet with you regularly to direct and support your school-based training.

Every year, headteachers from our schools and other schools actively seek out our graduates to fill their staff vacancies.

Your schools

You will be in your main school for two terms, usually the Autumn and Summer terms and in a second school in a different Key Stage for the Spring term. Our Regional Managers work hard to match you with schools that will give you the bespoke training you need. Your school will treat you like a member of staff and make you feel fully welcomed so that you quickly become immersed in the day to day life of the school.



Kerry Geary, Headteacher at Phoenix Primary School and Nursery

...proud to be a part of such a high quality training course

because it is generating fantastic teachers of the future.



Centre-based training

● Personal tutors

We are very proud to be able to offer every trainee their own, named Personal Tutor (PT). Your PT will meet with you regularly in and out of school. Sessions will cover your training to date and your emerging training needs. Your tutor will support your professional development and be there for advice and information to ensure you never feel out of your depth. Our PTs bring a wealth of experience to the support they offer you throughout the year.

● Lectures

During the year our team of lecturers will take you through a detailed curriculum, familiarising you with the subject knowledge required to be an effective primary school teacher.

Our academic programme will give you insight into areas such as child development, theories of learning, behaviour management and important educational research.

Secondary trainees will be supported by subject specialists from other schools to ensure you have the broadest and highest quality experience possible

We offer a unique voice training course, which is recognised nationally, to all trainees.



“Lecturers are always so passionate about their subject. It leaves you feeling really inspired about every area of the curriculum.”

Misha Alphonse

“Lecturers are all practising themselves so they have up to date knowledge. They know what it's like to be in the classroom.”

Charlotte Isaac



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Reflections of a SCITT trainee

Lee Velleman

What are the responsibilities and challenges of teacher training?

During the training course I spend a lot of time making sure I am punctual, professional and passionate about what I do - always! As a trainee, I keep in mind that even though I am learning on the job, everything I do must enhance the children's education. The SCITT believes in me, and that inspires me to work hard, listen to and use their advice to help me become a really good teacher. The mentors in schools are amazing, helping us on top of their day to day jobs.

I love the fact that no two days are ever the same. Some days you're at lectures, another day you might be on a visit to a school to experience how children with 'English as an additional language' are catered for, or you might be teaching your class or observing an experienced teacher. You need to be fluid and not get spooked by last minute diary changes. Fatigue is a challenge, but my sleep feels well-earned and contented.



What about your training?

Everybody wants you to succeed. The SCITT, your personal tutors, your mentors, your friends and family. Most people think that being a teacher is a noble profession and it gives me a sense of pride to be able to say that I'm training to be one. There is a genuine camaraderie among your fellow trainees. Those outside the profession will probably be waiting for me to say 'the holidays' are the best bit, but in the trainee year, these will probably be taken up with writing assignments. It's still good though, having a whole week (or two) to dedicate to this, rather than trying to fit it in after a tiring day learning to teach. The real two 'Best Bits' for me though are the moment (however clichéd it sounds) when a pupil has that lightbulb moment during one of your lessons, and that day when you deliver a lesson which you think could stand up as 'more than passable' and which the children enjoy and learn from.

What advice would you give others thinking about teacher training?

I'm not sure I know of another profession where people are so quick to tell you about their 'friend who left because they hated being a teacher'. Don't listen to them! I know I want to do a good job and be a great teacher, and I've met loads of people who think it's the best job in the World and wouldn't do anything else. I've also met loads of fellow trainees who are brilliant, funny, inspiring people. If you think you might want to teach, try it, you might be brilliant. One year is all it takes to start your career. It'll be tough. You'll be tired. But don't give up. What would you tell a child who said they couldn't do something.....?

Reflections of an NQT

Alaa Gamal

Tell us about your training and give advice to those thinking of training?

Teacher training with Essex and Thames SCITT was always very practical with lots of opportunities to try out what we had learned in lectures. Regular group discussions took place with our personal tutors and peers, allowing us to share our own experiences, offer advice and learn from others. I especially loved the outdoor education provided by the programme through Forest Schools training. When I was teaching, seeing the smiles and happiness of students when they had truly grasped a concept I had taught them, are some of my best memories of my training year.

My best advice would be to work at maintaining a positive learning environment. Try to fix problems before they occur and try to understand each pupil's unique talent so that you can motivate them outside their comfort zone. This will have a great impact on childrens' learning and will make your teaching the best it can be.

Now that I am teaching, I focus on maintaining consistent energy levels.
The three best pieces of advice are:

- 1) Always make sure you take your breaks; get yourself out of the work environment.
- 2) Eat healthily, it'll help you maintain your energy levels. Avoid sugary snacks they will make your energy levels spike shortly before crashing and finally,
- 3) Don't underestimate the power of exercise in terms of relieving stress and increasing your physical stamina. You'll need every ounce of energy once you start your career.

The partnership develops enthusiastic, reflective trainees, who respond positively to feedback and seek to become very effective teachers

Ofsted 2016

Best tip?

Find a healthy work and home life balance

“The support from SCITT tutors and school mentors was truly fantastic!”



Meet the Team

The team at Essex and Thames Primary SCITT consists of a large number of specialists and professionals, all of whom work together to help support you to become the best teacher you can be during the years you are with us.

We say years, because many of our graduates continue to be involved with the SCITT for years after they leave, very often becoming mentors for the next generation of new teachers. This is our core team:



Jo Palmer Tweed
Executive Director



Sasha Furze
Lead School Headteacher,



Emma Nunn
Senior Administrator



Sue Rooney
Finance Manager



Saffron Lowrie
Primary Administrator



Karon Edney
Secondary Administrator



Fran Attwood
Regional Manager and
Assessment Only Lead



Eleanor French
Regional Manager and NQT
Lead



Emma Day
Secondary Programme
Manager and Wellbeing Lead

Secondary Training

We currently offer a range of subjects. If your subject is not included in this list it is worth giving us a call to see if we have a school that might be interested in running your training.

WE CURRENTLY OFFER COURSES IN THE FOLLOWING SUBJECTS:

Art and Design
 Biology
 Business Studies
 Chemistry
 Computing
 Drama
 English
 Geography
 History
 Mathematics
 Modern Languages
 (French, Spanish)
 Physical Education
 Physics
 Psychology
 Religious Education



The SCITT recruits and trains the best teachers for our school. The mentors and subject leaders are all experts in their fields and the whole programme will provide you with the best preparation, support and opportunities during this important year.

*Paul Hayman, Headteacher,
 Westcliff High School for Girls*

What do headteachers say?



Ashley Eastwood

Headteacher, Greenways Primary School

“Working with Essex and Thames Primary works brilliantly for us. They are an organisation that shares our values and working with them has enabled us to recruit a number of fantastic teachers over the years. It is a genuine and very strong partnership and we would not hesitate in recommending them as an ideal route into the teaching profession.”



Darren Woollard

Headteacher, Blenheim Primary School

“At Blenheim, we see our relationship with Essex and Thames SCITT as an essential partnership which enables us to support graduates into teaching through an excellent programme of learning and school experience. We recognise the value of working with a provider that offers an effective route into the profession, developing teachers who are ready to make a difference to the lives of our children.”

“Headteachers and school mentors speak very positively about the quality of trainees and NQTs.”

Ofsted 2016

100%
Employment

High quality teacher training

Training with Essex and Thames SCITT will give you the best chance of getting the job you want. Since we started training teachers, more than 21 years ago, all of our graduates have found employment by the end of the course, most in partner schools.



Travis Martinson

Headteacher, William Read Primary School

“ Essex and Thames SCITT are a quality institution. From the tough interview and selection process, they develop graduates into teachers who are ready for the classroom not just for the first year, but for years to come. If I see that someone has come from this SCITT on an application form, I know that they are ready. ”



Kerry Geary

Headteacher, Phoenix Primary School and Nursery

“ During the summer months the students are teaching 80% of the time, which equates to the same that an NQT would teach in their first year, so they are very well prepared. ”

I really like having Essex and Thames SCITT students in my school. Many of my teachers trained on the course. They're always so enthusiastic, hard-working and of a high quality. ”



Jenny Haken

Deputy Headteacher, Millhouse Primary School

“ We have worked with Essex and Thames Primary SCITT since its inception and the calibre of the trainees has always been excellent. ”

The programme of support and directed learning is very good. We nearly always appoint our trainees as NQTs and many have remained with us and moved into leadership roles.

The level of knowledge and skills from the SCITT staff and the school mentors, means that the trainees are well supported and many go on to become outstanding teachers. ”

Schools
want to work
with us to help
train our trainees

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Which training route?

One of the features of our training that sets us aside from other providers is its bespoke nature. Our training is designed by a highly qualified team of senior teachers and leading academics and is primarily based in school. The training is regularly adjusted to meet your emerging needs and to respond to the ever changing education landscape ensuring that you are learning at the cutting edge of research and best practice. All of our Training route courses can be offered part-time and taken over two years, or faster on an accelerated programme for those with previous teaching experience. See our website www.etpscitt.co.uk for more details.

Choose your age range	3-7, 5-11, 7-14, 11-16
Choose your location	Essex, Southend, Thurrock or East London
If you are Secondary; choose your subject	Art and Design, Biology, Business Studies, Chemistry, Computing, Drama, English, Geography, History, Mathematics, Modern Languages (French, Spanish), Physical Education, Physics, Psychology, Religious Education.
Choose any specialisms	Primary Maths Specialist, Primary PE specialist, Primary or Secondary SEND specialist, Primary or Secondary Behaviour specialist
Choose your funding route	School Direct Fee Paying, School Direct Salaried, SCITT Fee Paying, Fee paying with bursaries or scholarships (secondary only)

Our routes into teaching

All our courses are offered as PGCEs or QTS only

All courses give you 120 days in school and 70 centre-based training days

Some courses offer 1-2 terms in specialist placements

All courses will provide you with your own Personal Tutor

Some courses offer you a salary while you are training

Some schools offer training bursaries on the training route



Training PGCE Routes

These are fee-paying routes with a huge number of partner schools

Most of our teachers train on this route. With over 100 schools in Essex, Southend and London, we are able to offer you a wide range of experiences in diverse settings. You are not tied into a contract with the schools you train in, but the majority of our trainees are subsequently employed within our partner schools.



Salaried PGCE Routes

These are salaried positions, fewer in number and highly sought after

During your training you will be employed by one of our schools and will receive a salary based on the unqualified teachers' salary scale. The school will also pay your tuition fees. Anyone can apply but the competition is fierce for a small number of places. The employing school will ask you to sign a contract with them.



QTS only Routes

These are fee-paying routes without the PGCE element of study

This route is for trainees who decide either when they apply, or during the year, that studying for the PGCE element of the course is not for them. At the end of the course you gain Qualified Teacher Status which allows you to teach in England and in some other parts of the UK.



Assessment Only

For experienced unqualified graduate teachers to gain QTS

If you are already teaching or have a teaching qualification from abroad, an honours degree, have passed the skills tests in English and Maths and have taught in at least two schools or Early Years settings then you may apply for this route. Gaining QTS can take as little as 6 weeks.

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Finance

Course fees are set at £9,250 per year or £3,000 per term for those on an accelerated programme. Part-time fees will be charged at £6,750 in year 1 and £4,500 in year 2.

Our course is designed to ensure the very best value for money for our trainees. We provide outstanding personal tutor and lecture teams to ensure that every one of our trainees is fully prepared to enter the profession feeling confident and ready. We regularly review our course content and update accordingly ensuring that trainees are kept up to date with best practices. Our course fee includes the PGCE awarded by Canterbury Christ Church University, and you will be fully supported in your studies by our dedicated Academic Lead.

We are pleased to report that schools are offering an increasing number of additional bursaries to graduates who train with us. Schools understand that we attract high-quality trainees and that we train them rigorously. The bursaries they offer reflect their confidence in our trainees. Bursary amounts have ranged from £1000 to £6000+ in recent years, and are entirely school led. We recommend that you apply early to be considered for one of these bursaries. Secondary Trainees may also be eligible for a range of Government bursaries and scholarships.

More information on our website at www.etpscitt.co.uk

SOURCES OF FINANCE

	SCITT & School Direct Training Routes	SCITT & School Direct Training Routes with a Bursary	School Direct Salaried Route
Salary paid by the school			✓
Fees paid by the school			✓
Fees paid by the trainee	✓	✓	
Student Loan for Fees Available	✓	✓	
Maintenance Grants Available	✓	✓	
Childcare Grants Available	✓	✓	
Parents' Allowance Available	✓	✓	
Disabled Students' Allowance Grants Available	✓	✓	
Adult Dependants Grants Available	✓	✓	

How to Apply

The interview process

Our selection process involves a number of elements that give you a chance to demonstrate all the necessary qualities and skills needed to become a successful teacher.

At interview you will be asked to:

- *Participate in an interview with a senior member of the SCITT staff and a headteacher from one of our schools;*
- *Work with a whole class;*
- *Work with groups of children;*
- *Take part in a group discussion;*
- *Reflect on your experiences in the classroom and teaching that you have observed.*

All candidates must have met the entry requirements for the course before it starts. see Entry Requirements on our website: www.etpscitt.co.uk

To apply, you must submit a UCAS application.

At certain times of the year, however, we do invite you to apply direct to us initially to speed up the process so do check our website

Be prepared

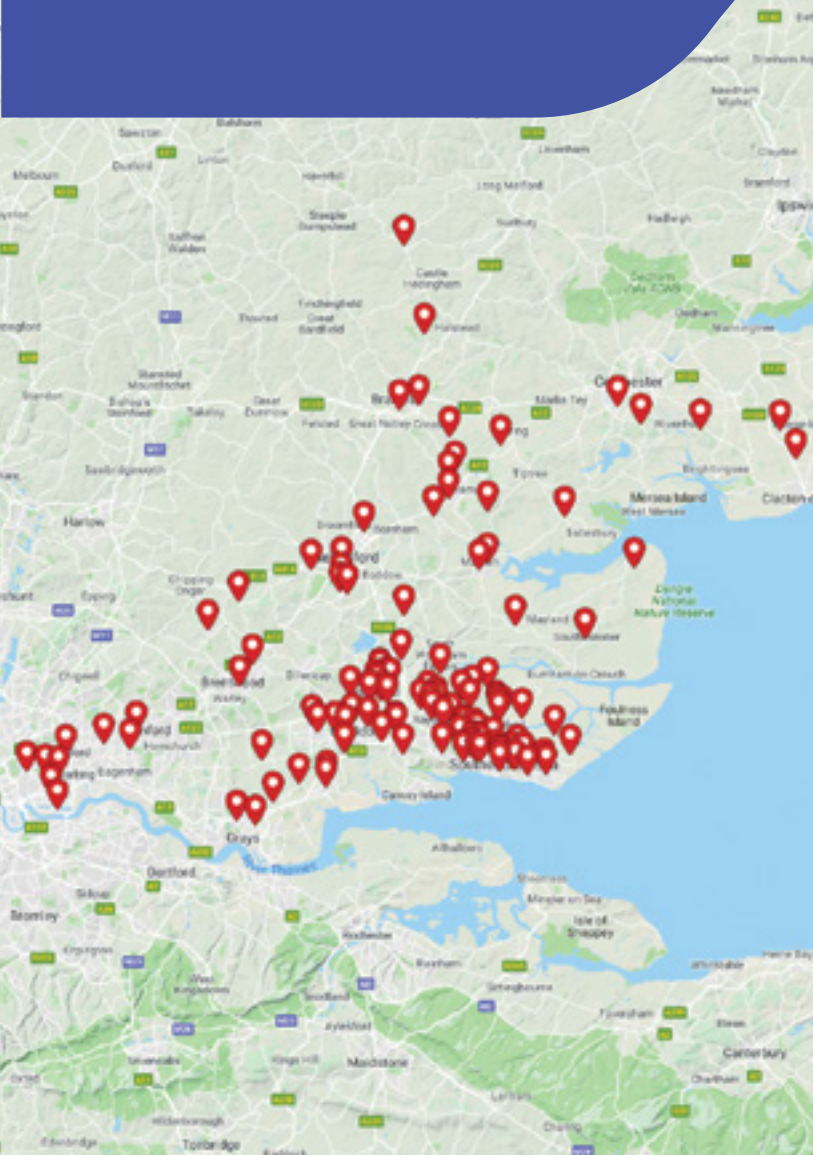
It is important that you come to interviews prepared for the tasks set so that we are fully able to assess your suitability to train.

Salaried place applicants

For applicants to the salaried training routes, if you are successful at this stage, you will then be interviewed by prospective schools. If you already have a school that wants to employ you please let us know in your application. If you apply to this route and do not then secure a school to offer you a school direct salaried position, we always offer the training route place as an alternative.

Successful applicants will be notified within 2 working days and offered a place.

Location



Our partnership schools are located throughout Essex and London

Most of our schools are located near public transport and within easy reach for non drivers. Our training base at Wickford is a ten-minute walk from the railway station and our Southend base is on an easily accessible bus route.

A full list of our schools can be found on our website www.etpscitt.co.uk

Our Partners

Teaching Schools:

SETSA
South Essex Teaching Institute
John F Kennedy School TSA
Wickford C of E TSA
Barons Court TSA

Other partners:

The Chartered College of Teaching
NASBTT
School's Out
CSIE
The Football Association



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Call our friendly team for advice
01268 570215

Online Chat

We regularly hold online chats to enable you to get answers to all your questions. Follow us on social media for more details.

[Details of all events are on our website](http://www.etpscitt.co.uk)