

*"The SCITT's
meticulous design of a
rigorous curriculum
stems from a shared
vision to create the
highest quality
teachers, and future
leaders, to serve the
communities they will
work in"*

Ofsted 2024

APPLY
NOW!

**SCHOOL CENTRED INITIAL
TEACHER TRAINING**

A STRONG FOUNDATION

“Essex and Thames SCITT are a quality institution.”
Headteacher

“Trainees are incredibly well prepared for their future careers at this outstanding provider of school-centred initial teacher training”

Ofsted

ABOUT ESSEX AND THAMES SCITT

With over 25 years of experience, Essex and Thames SCITT is a friendly, supportive organisation and proud charity dedicated to teacher training. We work closely with around 100 schools across Essex, Southend and Thurrock, making us a trusted choice for teacher training in the region. Our long-standing partnerships provide trainees with a well-established, nurturing network where their wellbeing is a top priority.

We are proud of our excellent track record, including some of the highest retention and employment rates in the UK.

Many former trainees return as mentors and leaders, reflecting the strength of our community and quality of training.

We offer a seamless blend of in-school practice, expert-led centre training, and free enrichments in key curriculum areas.

Join us today and embark on your journey to becoming a teacher.

OUR SCHOOLS

Our partnership includes a diverse range of schools, including early years, primary, special schools and pupil referral units, across Essex, Southend, and Thurrock. Together, we share a common mission: to prepare the very best teachers for our region.

Our partnership schools are actively engaged in our programme design, ensuring that our course curriculum stays current and responsive to the evolving education landscape.

Our school Mentors receive regular comprehensive bespoke training ensuring they are fully equipped to support you during your course.

Train with us today and help support and shape the future of education in your region.

SCHOOL PLACEMENTS

- We prioritise high-quality school placements while endeavouring to keep travel manageable and being mindful of cost-of-living considerations.
- You gain experience in at least two schools across diverse socio-economic settings.
- You will typically spend four days per week in school, gaining broad and varied experience.
- Your final two terms will be spent in the same school, helping you build strong relationships and confidence.
- We ensure diverse training, including visits to other settings, broadening your experience.
- Guided by experienced teachers, you will gradually take on increasing responsibility, starting with small groups and progressing to teaching whole classes at around 80% by your final term.
- During your school placements, you will observe lessons, be supported to plan and deliver your own teaching, and actively engage in school life.



THE TAUGHT COURSE

- You will follow a carefully structured curriculum that combines national curriculum content with a comprehensive professional studies programme.
- Key topics include safeguarding, child development, psychology, inclusive practice, behaviour management, resilience, and creating safe, supportive classroom environments.
- You will gain knowledge across all foundation subjects, and develop a solid understanding of pupil wellbeing and the impact of trauma on learning.
- You will explore professional expectations such as ethics, reflective practice, and research literacy.
- You will engage critically with curriculum design, planning for progression, adaptive teaching, and assessment, with a strong emphasis on evidence-informed pedagogy.

This approach ensures theory is directly applied to practical classroom strategies, equipping you with the knowledge, skills, and confidence to succeed as a teacher.

"Lecturers are all practising themselves so they have up to date knowledge. They know what it's like to be in the classroom."

Essex & Thames ECT





"I feel I had the best start to my teaching career." ECT

HOW YOU WILL BE ASSESSED

You will be assessed throughout the programme using a rigorous, supportive process praised as outstanding by Ofsted.

Assessment is primarily formative, designed to drive improvement and build confidence while ensuring high standards.

This continuous approach guarantees you develop into the best teacher you can be, with feedback guiding progress and professional growth at every stage.

HOW YOU WILL BE SUPPORTED

You'll be supported by a Personal Tutor and two in-school mentors. This personalised guidance and pastoral support will help you develop your skills, build confidence, and refine your teaching practice in a supportive environment.

We have a dedicated Wellbeing Lead, who works with occupational health to support trainees.

All members of our leadership team are trained Mental Health First Aiders.

"One of the best things about training with Essex and Thames is that everyone supported each other and shared advice and resources and stories. Being part of the 'SCITT family' is amazing. There are lots of teachers in our schools who were trained by the SCITT too, so there was always someone to talk to about the course. I feel really well prepared."



Essex & Thames ECT

SPECIALISMS

Specialisms are studied alongside our primary course, which emphasises the enhancement of subject knowledge and pedagogy across all primary curriculum areas.

You will deepen your understanding of your chosen specialism through extra study and practical experience in specially designed placements.

Specialisms on offer are :

- Behaviour (subject to additional interview)
- SEND
- PE

The specialisms are not subject to any additional fees and are included in our standard charges.

ENRICHMENTS

Benefit from optional free of charge enrichment courses in EYFS, Maths, PE Leadership, and SEND.

The enrichments are designed to deepen and strengthen your knowledge in these key educational areas.

Our experienced lecture team will host you at two sessions held outside of school hours. You will receive a certificate of attendance if you attend all sessions to add to your CPD portfolio.



THE SCITT 'FAMILY'

Essex and Thames Education is more than a school-based teacher training provider. Joining us means becoming part of our "Education Family" – a community where excellence isn't just a goal, but a shared commitment. Our support goes beyond the classroom, guiding you through every step of your training and beyond, in an environment where your growth is actively nurtured.

Being part of our community is about more than gaining skills; it's about connecting with a network of mentors, peers, and resources dedicated to your success. With a commitment to excellence, we take pride in offering a teacher training experience that goes far beyond the ordinary.

Training with us means becoming part of a friendly, encouraging community that stays with you, even when you move into full-time teaching.

"The programme of support and directed learning is very good. We nearly always appoint our trainees as ECTs and many have remained with us and moved into leadership roles."

Head of school





Routes Into Teaching

Chat to us about your options
01268988580

or email us to arrange your advice session
info@ete.org.uk

QTS WITH A PGCE OR QTS ONLY

We offer two pathways into teaching: QTS only or QTS + PGCE.

Both routes lead to Qualified Teacher Status (QTS), allowing you to teach in UK schools. The PGCE route includes a master's-level qualification, enhancing your understanding of professional reflection and education research. A PGCE is widely recognised, valuable for your CV, and often required for teaching abroad. Our PGCE course aligns with professional studies lectures, with assignments based on your classroom experience. In term one, you complete four short academic assignments, building a reflective document. In term two, you conduct a professional evidence-based enquiry. The PGCE is completed by the end of the Spring term, allowing you to focus fully on teaching in the Summer term. The QTS-only route follows the same professional studies content as the PGCE in term one. As part of this content QTS only students complete two short reflective assignments to demonstrate their progress as a reflective practitioner. QTS-only trainees do not complete any further formal writing beyond term one and do not submit any academic assignments.

APPRENTICESHIP ROUTE

If you are currently employed by a school and your school is able to support you financially through your training year, we are able to offer the Postgraduate Apprenticeship route into teaching. On this route, you will be employed as a Postgraduate Teaching Apprentice and paid on the Unqualified Teachers' pay scale. For more information on this route, please contact a member of our team who will be happy to help.

ASSESSMENT ONLY

If you're currently employed as a teacher with the required entry qualifications and more than two years experience in at least two schools or Early Years settings, then the assessment-only route is open for your application. Achieving QTS through this route can be as swift as 6 weeks and no more than 12 weeks, offering a streamlined path to further advance your teaching career.

FINANCE

Fee Paying Routes

Invest in your teaching career with our competitively priced course at £9,535 per year for courses including the PGCE and £8,785 for the QTS only route.

Two year part-time course cost £7,145 per year, providing additional flexibility to better suit your needs.

Student Finance is available for our courses, or you can opt to self fund. To find out how much you may be entitled to, visit the Student Finance calculator by visiting <https://www.gov.uk/student-finance-calculator>.

Apprenticeships

If you have secured a Postgraduate Teaching Apprenticeship, your fees are paid by your employing school, funded from the Apprenticeships Levy.

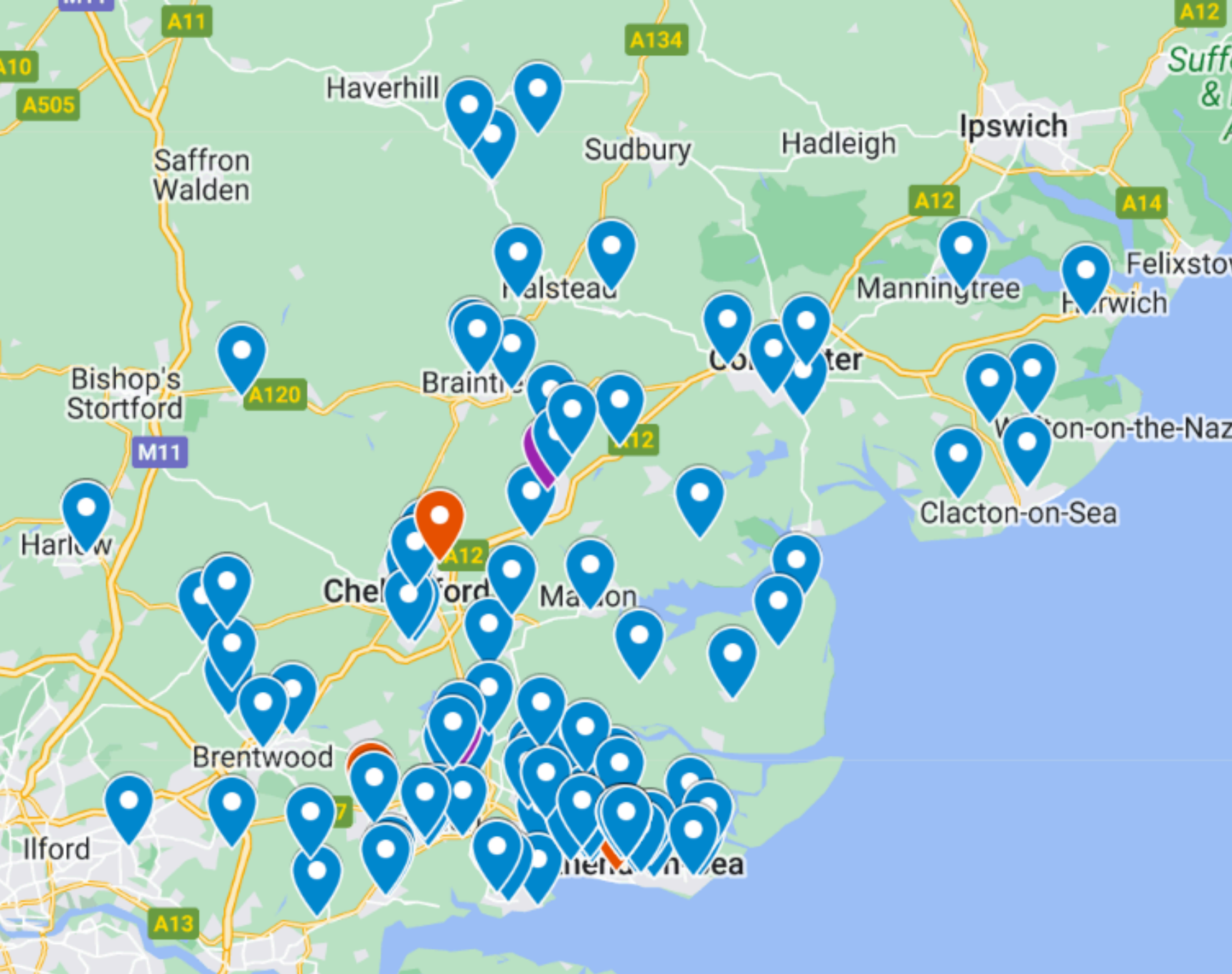
Bursaries

Some of our past trainees have been offered bursaries to support them through their training year. An offer of a bursary is typically from the school that the candidate is already working in. A small number of bursaries have been available to trainees in previous years from schools who have offered a bursary to retain a trainee following their training. However, these are not always available, and are typically offered later in the recruitment cycle and are offered on a case-by-case basis.



We take pride in the outstanding satisfaction expressed by our graduates and partner schools. At the end of training, 100% of our trainees secure employment, often in our partnership schools. Our retention rate of those still in teaching after 5 years is amongst the highest in region. Join a community where success is not just celebrated but consistently achieved.

100%
Employment



OUR SCHOOLS

Explore our network of partnership schools spanning across Essex, Southend, and Thurrock. The majority of these schools are conveniently situated near public transport, ensuring easy accessibility for non-drivers. Additionally, our training base in Wickford is just a short walk from the railway station. For a comprehensive list of our schools, visit our website at www.etpscitt.co.uk. Your journey to becoming an exceptional teacher begins with the convenience and accessibility of our strategically located partnership schools.

APPLY NOW!

For more information about how to apply visit our [website](http://www.etpscitt.co.uk)



Call our friendly team for advice
01268 988580

Recruitment Events

We open our virtual doors regularly during the year for you to talk to our staff to find out what the best options for teacher training are for you.

Details of all recruitment events are on our website.